



Rayat Shikshan Sanstha's

Laxmibai Bhaurao Patil Mahila Mahavidyalaya, Solapur

1428, Modi Khana, Saat Rasta, Solapur.

Affiliated to Punyashlok Ahilyadevi Holkar Solapur University, Solapur

Reaccredited by NAAC with A Grade (CGPA 3.23)

An ISO 9001: 2015 Certified College



Criterion-VI

Governance, Leadership and Management

Metric 6.3.1

The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development /progression.

Metric 6.3.1
Faculty Empowerment Strategies

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Sr. No.	Particulars	Supporting Documents
1	Staff Welfare Policy Statement	View Document
2	Faculty Career Advancement Scheme (CAS), PBAS, Self Appraisal Reports	View Document
3	Provident fund	View Document
4	Insurance - Suraksha Vima for Employees	View Document
5	Leaves Availed by Staff	View Document
6	Medical Leaves	View Document
7	Medical Reimbursement	View Document
8	Leave Encashment	View Document
9	Compassionate Appointment	View Document
10	Revision of Basic Pay	View Document
11	Rayat Sevak Bank schemes	View Document
12	Facilities for Staff	View Document
13	Consolidated Report of Staff Welfare Committee	View Document

Sr. No.	Particulars	Supporting Documents
01	Affiliating University Order for Promotion Policy	View Document